

HEALTH AND SAFETY AT WORK AND ENVIRONMENTAL POLICY

With the following policy, COMANSA undertakes to develop all its activities while striving for maximum quality in the product it manufactures; working in a safe, pleasant environment where the main risk of falling hanging loads is controlled, minimised and identified as a priority; protecting the environment; complying with applicable legal requirements; and continuously improving the health, safety and environmental management system.

COMANSA also accepts responsibility as tower crane designer and manufacturer, embracing the direct involvement of company staff as one of the key factors in promoting and publicising its health, safety and environmental values.

To implement it, we will comply, and ensure others comply, with the following principles, which comprise our policy:

1. Provide safe, healthy working conditions that prevent harm to or a deterioration in health related to work.
2. Protect the environment by pursuing a more sustainable business model through assessing the environmental aspects associated with our activity to implement improvements that minimise our environmental impact throughout the product's life cycle, controlling consumption of natural resources through energy efficiency, and protecting biodiversity and ecosystems by efficiently managing waste and emissions to the environment.
3. Comply with applicable legal and other requirements, going to every effort to prevent occupational hazards and pollution by reducing any risks and the potential environmental impact we generate with our activity as far as possible.
4. Control health and safety hazards by using control priorities.
5. Strive to continuously improve processes in line with a health, safety and environmental management system that allows us to enhance their efficacy and make them more efficient in terms of environmental performance and occupational hazard prevention.
6. Encourage the participation and involvement of employees or their representatives in decision-making processes of the health, safety and environmental management system.

We will ensure this policy is circulated among all our employees, customers, suppliers and society in general.

Signed: Alberto Munárriz Aldaz
Managing Director
07/01/2021